

# EFsLE

## Bylaws

### Ecosophical Foundation for the Study of Literature and Environment [EFsLE]

#### ARTICLE 1. NAME

- 1.1. The name of this organization is Ecosophical Foundation for the Study of Literature and Environment [hereafter EFsLE]. EFsLE (née FSLE-India) was established on April 10, 2019.
- 1.2. EFsLE is a non-profitable organization registered under the Ministry of Corporate affairs, Govt. of India with the **Reg. No. U80904DL2019NPL348560** and **PAN No. AAFCE4482L**
- 1.3. EFsLE is as an open academic forum for creative interaction among intellectuals, academicians, environmental activists, naturalists, nature-lovers, and those involved and earnestly dedicated to these issues and who are receptive and undogmatic to one another's individuality and their standpoints. It intends to amalgamate two relevant issues Gender and Human Rights with Literature and Environment which is known as the **LEGH Movement** (Literature, Environment, Gender and Human Rights). This is the first venture of its kind where all the four issues are juxtaposed together. This specialty makes this movement relevant.

#### ARTICLE 2. PURPOSE

- 2.1.1. To promote and encourage intellectuals and researchers to work in the field of **Literature, Environment, Gender and Human Rights**, amalgamation of this quartet having its soul concern, i. e., Ecology.
- 2.1.2. To promote the idea of **Sustainable Development**. EFsLE strongly endorses that Economic development must not be the reason for the environmental depletion. However, through LEGH Movement EFsLE tries to find out some ways for perennial sustainability. The interface between development and sustainability is sought.
- 2.1.3. To establish a **Bibliotherapy** Centre in New Delhi, the first of its kind in India. A therapy to heal the sufferers with the help of Literature incorporating with the ecological concerns.
- 2.1.4. To begin with the Mega-Translation event in India in which all the available Eco-critical Texts will be translated from Indian vernacular language to English and visa-versa.
- 2.1.5. To conduct workshops, seminar, conferences and symposiums in different states to mobilize people and academicians about the LEGH issues and make them conscious.
- 2.1.6. Propounding theories based on field visits and empirical researches.
- 2.1.7. To establish EFsLE Theatre Society (ETS) dedicated to:
  - a. Subaltern Theatre
  - b. Theatre of the Commons
  - c. Community Theatre  
(Anti-Elitist Theatre Movement) & (Non-Classical Art Movement)

- 2.1.8. **EFSLE is dedicated to all the issues having ecological concern** (*especial reference with Women, Children, Aged & Sex Workers, Transgender & Eunuchs, Aborigines & tribes, Disables*).
- 2.1.9. Publication of EFSLE Half-yearly journal (proposed name- LEGH: The Dwellers of Wood)
- 2.1.10. Apart from various events organizing an International Conference and a National Conference annually.
- 2.2. The purpose of EFSLE incorporates with Educational, Social, Ecological and Psychological aspects of human life. Thus it's a quartet of Socio-psycho-eco-literary Movement.
- 2.3. Notwithstanding any other provision of these bylaws, EFSLE will be a non-profit organization as defined by the Ministry of Corporate Affairs.

### ARTICLE 3. MEMBERSHIP

3. To join the organization the most important thing that requires is one's determination and efficiency to work in the four major areas of concern: Literature, Environment, Gender and Human Rights.  
This doesn't imply that there is nothing beyond these areas. Anyone who is interested in any related subject also can be a member of this organization. The other related areas can be associated from the following major streams:

- |                          |                                                  |
|--------------------------|--------------------------------------------------|
| a. Ecological Studies    | j. Tribal and Indigenous Studies                 |
| b. Psychology            | k. Animal Studies                                |
| c. Sociology             | l. Sexuality & Discourse Studies                 |
| d. Environmental Science | m. Interdisciplinary / Multidisciplinary Studies |
| e. Geography             | n. Plant & Herbal Studies                        |
| f. Women's Studies       | o. Naturopathy                                   |
| g. Anthropology          | p. Various Natural Sciences                      |
| h. Cultural Studies      |                                                  |
| i. Translation Study     |                                                  |

[And any other related field of study. However, the soul issue of concern is 'Ecology']

- 3.1. EFSLE shall not discriminate in any way against members on the basis of race, gender, religion, age, nationality, ethnic origin, physical disability, or sexual orientation. The organization is committed to maintain the dignity of its members.
- 3.2. The selection of any member is completely based on their competence and the final decision of the Core Committee (detail in Article 5) of the Central Executive Council (CEC). Any office bearer of the CEC and the Joint Secretary, Coordinator or ECM can nominate any one for the membership but the final decision of their selection or rejection will be taken by the Core Committee.
- 3.3. EFSLE will maintain a membership roster containing the name and address of each member. EFSLE will also maintain such books and records as may be required by law and are consistent with the purpose of the Foundation. The membership roster may be

- made available to outside parties for purposes consistent with the EFSLE mission, with the consent of the President and the Managing Director.
- 3.4. Members may leave EFSLE before their membership term is concluded by contacting the Managing Director. Membership privileges will be revoked immediately upon the termination of membership or nonpayment. Members may also be removed by a majority vote of the Core Committee.
  - 3.5. Any member can claim for the return of his/her membership fee only within the lock-in period of one month (1 month). And if within period of one month he/she avails any kind of facility from EFSLE or participates in any of the events, the membership fee will not be refunded.
  - 3.6. **Code of Conduct:** EFSLE promises to provide an equitable, supportive and inclusive place for all. We strongly endorse the idea of mutual dialogue exchange instead of being judgmental and thus we expect the members of the EFSLE community must try to create an ambience of mutual understanding and an aura of dignity where each member must respect the other. Any kind of misbehavior/ misconduct/ harassment will not be tolerated in any condition. And in such situation the membership of the accused member will be considered cancelled with immediate effect. The misconduct/ harassment includes (but not limited to):
    - 3.6.1. Verbal, written or comments through signs that fortify blemishing sovereignty of one's identity in terms of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion;
    - 3.6.2. During any event gossiping and spreading rumor about any of the EFSLE officials, members and the organization itself and also through any means of communication using print, electronic and social media;
    - 3.6.3. In a given task or responsibility establishing monopoly and insulting others;
    - 3.6.4. Inappropriate behavior or trying to contact anyone without his/her consent;
    - 3.6.5. Unwelcome sexual attention, verbal or physical towards any member;
    - 3.6.6. Advocating for, or encouraging, any of the above behavior;
    - 3.6.7. If any member is found accuse of any of the above ones his/ her membership/ grant/ nomination or designation will be considered cancelled;
    - 3.6.8. The accused member will not have the right to challenge the final decision of the Core Committee in any situation;
    - 3.6.9. In case of any MoU with an institution, if the institution is found accused of any kind of misconduct with the officials and members of EFSLE, the MoU shall be liable for reconsideration or cancellation.
  - 3.7. In case of Non-renewal of the membership (every 2 years) also the membership will be terminated. However, before termination the member will get a period of one month to get her/his membership renewed.
  - 3.8. Membership fees will be used to fund the activities of EFSLE, including but not limited to the organization and planning of conferences and other EFSLE affiliated events, conferences, seminars, workshops, the newsletter, website maintenance and publishing charges.
  - 3.9. Changes in membership fees must be discussed and approved by the Core Committee, following a majority vote.



## ARTICLE 4. RIGHTS AND PRIVILEGES OF MEMBERSHIP

4.1. GENERAL MEMBERSHIP- EFSLE membership supports academic research, teaching, and creative work in environmental literature, arts, and the humanities. A General Membership includes:

- 4.1.1. Two issues per year of *LEGH: The Dwellers of Wood Journal*, as well as access to current and archived issues online. Members can go for subscription of the hard copy also. Free copy will not be provided even if their paper is accepted for publication. They need to subscribe that issue.
- 4.1.2. Access to the online EFSLE Member Community, where you can join existing discussion groups, establish new groups, begin or respond to topical threads, or search for member interests and expertise using the EFSLE Member Directory.
- 4.1.3. In any of the EFSLE conference there is no registration fee for its lifetime members also rebate in other expenses like travel and accommodation. Only a nominal fee has to be paid if there is any collaboration with any other institute, organization, University or academic affiliates.
- 4.1.4. E-updates on the latest news published at our website.
- 4.1.5. A community of very fine people!

4.2. LIFETIME MEMBERSHIP- A Lifetime Membership in EFSLE will support new initiatives, brings you deserved recognition, and financial protection. As a Lifetime Member you will receive:

- 4.2.1. Two issues per year of *LEGH: The Dwellers of Wood Journal*, as well as access to current and archived issues online. Hard Copy of the journal will be provided free of cost to those lifetime members only if his/her article is being accepted for publication in that particular issue. For other issues they can go for subscription that will be provided to the lifetime members on a subsidized rate.
- 4.2.2. If a member is found competent they would get a chance to be a part of the editorial or reviewing committee of the journal.
- 4.2.3. Enrollment in a distinctive constituency of professionals committed to the advancement of environmental cultural and literary studies through education.
- 4.2.4. Exemption from paying annual dues.
- 4.2.5. Inherent financial protection against any future dues increases.
- 4.2.6. Recognition at the opening receptions at Annual EFSLE Conferences.
- 4.2.7. Special recognition in the Lifetime Member Honor Roll on the EFSLE website.
- 4.2.8. Automatic access to existing and new benefits provided to individual members by EFSLE.
- 4.2.9. Membership of EFSLE Theatre Society (ETS) is available for all the lifetime members who have interest in this field.
- 4.2.10. Conference, Grant and publication awards opportunities. Only Lifetime members are eligible for the EFSLE Annual International Travel Grant, if selected based on their proposal.

4.3. ADMINISTRATIVE RIGHTS OF THE MEMBERSHIP:

- 4.3.1. Each member will have voting rights pertaining to the general membership, including the election of all Executive Council members. However they cannot directly participate in

the election of the members of the Core Committee. Only the Central Executive Council (CEC) members will participate in the CC election.

- 4.3.2. Any member may nominate themselves or another EFSLE member for election to the Executive Council, provided that both are members of EFSLE and the nominated member bears a willingness to serve in the position that he/she has been nominated for. Members who have been nominated for any of the Executive Council positions by at least one other EFSLE member, including themselves, will be included in the list of nominees for the voting phase.
- 4.3.3. During the voting phase, the member with the highest number of votes obtained for each position will hold that position for his or her term, although the availability of each of the Executive Council positions will also be subjected to the conditions stipulated in Article 5.
- 4.3.4. Each member will be eligible for nomination, election, or appointment to all offices in EFSLE.
- 4.3.5. The voting rights of any member can be minimized, increased or limited with the consent of the Core Committee members at any stage without any prior notification.
- 4.3.6. Opting for membership (filling up the membership form) means the member is bound to follow the rules and regulation of the bylaws. In any kind of disrespect of these bylaws can lead for any disciplinary action against that particular member.

## **ARTICLE 5. OFFICERS**

5. EFSLE official structure is trifold: Core Committee (CC), Central Executive Council (CEC) and the Regional Executive Councils (REC). Apart from this there will be Zonal Heads and there will be five zones in India. These Zonal heads will be directly nominated by the CC. These five Zonal Heads will be appointed for the five Zones- North, South, East, West and Central Zone. These Zonal heads will have to report directly to the CC and they will have to serve for a period of five years.

### **5.1. CORE COMMITTEE:**

- 5.1.1. EFSLE Core Committee comprises of President, Managing Director, two Vice-Presidents, two Secretaries, Treasurer, one founder Coordinator and two founder Executive Council Members.
- 5.1.2. The signing authority will be the President, the Managing Director and the Treasurer. In the absence of the president, the vice-president will have the same right. The managing Director has also the right to look after all the financial matters along with/in absence of the treasurer.
- 5.1.3. The Core Committee reserves the right for the final decision in any kind of organizational issues.
- 5.1.4. The office term for all of the CC officials will be for Six years. Every Six years, a nomination phase and a voting phase will be conducted for the creation of the next CC.
- 5.1.5. The elected officer positions are: President, Vice Presidents, Managing Director, Secretaries and Treasurer.
- 5.1.6. The appointed officer positions are: Zonal Heads, ECMs and the editorial team of the EFSLE half yearly journal and quarterly newsletters.
- 5.1.7. Officers of EFSLE will receive no compensation for their service.

- 5.1.8. The president will not take part in the voting for the other CC members. However, he/she will only vote to break a tie.
- 5.1.9. The CC meetings will be conducted yearly at its Delhi Headquarter. Only CC members are allowed to participate.

#### 5.2.CENTRAL EXECUTIVE COUNCIL:

- 5.2.1. The Central Executive Council (CEC) comprises of all the CC members, Zonal Heads, National Coordinator, Coordinators and EC members of Delhi-NCR and one elected member from each region.
- 5.2.2. The particular member from any region elected to be included to the CEC will be elected by all the members of that particular region including the Zonal Head of the particular region. Additionally, the other members of CEC will also vote for that. Two-third of vote opens the gateway for the particular candidate to enter the CEC.
- 5.2.3. The CEC annual meeting will be held during the EFSLE Annual International Conference every year. Only CEC members are allowed to attend this meeting.
- 5.2.4. Though the Zonal Heads will be part of CEC, they will be responsible to the Core Committee. They will have report to the CC directly.
- 5.2.5. The office term for all of the CEC officials will be for Six years. Every Six years, a nomination phase and a voting phase will be conducted for the creation of the next CEC.
- 5.2.6. Though the CEC headquarters lays in Delhi, its annual meet will be conducted in different regions of the country to ensure fairness and diversity as the council consists of one member from the different region of the country.
- 5.2.7. The Executive Council will ensure that no more than one member is elected from any one Region to the Council at any one time.
- 5.2.8. The Executive Council may create other council-nominated positions as necessary, but only as required for the purposes, planning and/or organizational needs of EFSLE and EFSLE events.
- 5.2.9. One or more of the Executive Council Members may nominate a student for election to the council as Student Liaison Officer for a period of a year but renewable up to three years. The student will be elected by a majority vote of the executive council of EFSLE.

#### 5.3.REGIONAL EXECUTIVE COUNCIL:

- 5.3.1. Regional Executive Council (REC) will be led by the Joint Secretary of the particular region.
- 5.3.2. Each region has initially one Joint Secretary, five Coordinators and ten Executive Council Members (ECMs). However, this number can be possibly increased or decreased according to the need. The right to change this number is reserved to the CEC. However, the CC has the right to restrict this number to a certain extent at any stage.
- 5.3.3. Any REC member has the right to nominate any competent person for his/her inclusion to the EC. However, they need to nominate through proper channel. Either they can suggest the particular name to the Joint Secretary of the particular region or they can directly send the name to the CC. The final decision for such inclusion is reserved to the CC.
- 5.3.4. There is no segregation among the rights of the Coordinators and the ECMs in any region except a few responsibilities. (as per Article 6)
- 5.3.5. The Joint Secretary of any region has the right to decide the REC meeting frequencies and they have to send the report to the CC regarding the outcome of the meeting.



## ARTICLE 6. DUTIES OF OFFICERS

- 6.1.1. The President presides at meetings of the EFSLE officers, the CC, the CEC and the general membership, and will represent the association for its purposes to other organizations and the general public. The President takes part in voting by the CEC only to break a tie, and supervises the operations of EFSLE in an assiduous and sagacious manner.
- 6.1.2. The President, with the assistance of the MD, will be responsible for scheduling and arranging all EFSLE meetings. In filling this and any other Association responsibility, the President may call upon other officers, members of the CC and the CEC, and such ad hoc committees as the President may wish to appoint, for assistance.
- 6.1.3. The President, upon approval by majority vote of the CC, is responsible for appointing non-elected officers.
- 6.1.4. The President along with the MD and the Treasurer may propose an annual budget for CC approval, authorize disbursements from the treasury, and delegate such authority as needed for a limited time to persons in charge of special projects.
- 6.1.5. The President chairs the Nominating Council.
- 6.1.6. The Vice-Presidents assist the President in his activities and take turns to serve as President pro term in the absence or resignation of the President.
- 6.1.7. The Vice-Presidents also chairs the Nominating Council.
- 6.1.8. The Vice-Presidents record and distribute the minutes of all meetings of the general membership and the EFSLE officers, and preserve records of the actions of the Foundation.
- 6.1.9. The maintenance and annual publication of the membership directory is carried out by the Managing Director with the aid of the Treasurer. They both report annually on the status of membership and finances in writing to the EFSLE officers and the general membership. The MD and the Treasurer also jointly maintain the records of all the Foundation's financial matters.
- 6.1.10. The Secretaries are responsible to look after the issues related to the media and publication. They are also responsible for the promotion of the Foundation's objective among the academic and non-academic fraternity.
- 6.1.11. The Secretaries, along with the MD, will also take care of the counting of the votes during any election and nominations.
- 6.1.12. The Secretaries along with the Vice-Presidents will have a watch on the affairs of the Zonal Heads. And they need to submit their report to the President or the MD.
- 6.1.13. The Managing Director will be the Key person for all the activities of the Foundation. He/she is directly responsible to the President. He/ She keeps all the records related to the finance, election, nomination, grant and publication.
- 6.1.14. The Treasurer receives money from dues, subventions, subscriptions, and contributions, and disburses money as directed by the CC. In the name of EFSLE, the Managing Director and the Treasurer are entitled to keep bank accounts.
- 6.1.15. The Managing Director and the Treasurer have the license to invest EFSLE funds in socially and environmentally responsible investment funds, provided they have majority vote of the CC in their favor. The progress of such investments shall be reviewed annually by the CC, which may choose to reinvest, remove the invested funds, or take other appropriate actions.

- 6.1.16. The main policy-making body of EFSLE is the Core Committee, which reviews programming, procedures and policies of the association regularly and revises them as needed to meet the foundation's purposes most effectively. The meeting of the CC takes place once a year, at the call of the President. The meeting is arranged for transacting business, budgeting, planning, program reviewing and other matters pertaining to the EFSLE purpose.
- 6.1.17. The Zonal Heads are responsible to take care of all the issue related to the particular regions under a particular Zone. He/ She has to submit their report to the Vice-Presidents or the MD.

#### 6.2. THE ROLE OF JOINT SECRETARIES:

- 6.2.1. To nominate 5 Coordinators from their respective regions. These coordinators have to follow the same steps to join the organization as mandatory for the Joint Secretaries.
- 6.2.2. For any particular project in any region the concerned Joint Secretary will be the in-charge for conducting the project. She/he has the authority to make their own team for any project but all the team members must be the lifetime members of EFSLE.
- 6.2.3. For the particular journal Joint Secretaries will be called to perform the task of Reviewer of their concerned field of expertise. There will be certain remuneration for this.
- 6.2.4. Any Joint Secretary is privileged to take part in EFSLE Theatre Society (ETS).
- 6.2.5. Joint Secretaries have the right to select any particular issue from their region related to any of the four concerned themes of EFSLE, i. e. Literature, Environment, Gender and Human Rights (LEGH) and they can send a proposal to the Central Executive Council (CEC), New Delhi and if selected they will be funded for that too.
- 6.2.6. They have to collect data from the field for any concerned topic, assignment given to them with the cooperation of the coordinators.

#### 6.3. THE ROLE OF COORDINATORS:

- 6.3.1. They have to coordinate with the Joint Secretaries in any project in the region.
- 6.3.2. In the absence of the JS any of the Coordinators has to take charge for the same.
- 6.3.3. The Coordinator has the right to initiate for organizing any particular event in their respective institution or the state. However, He/ She must inform to the respective JS and the other Coordinators of the State.
- 6.3.4. Any Coordinator is privileged to take part in EFSLE Theatre Society (ETS).
- 6.3.5. They have to assist the JS in Data collection in the field and prepare the report of any given assignment or project work.
- 6.3.6. They will also be called to perform the task of a Reviewer for any particular area of interest. There will be certain remuneration for this.
- 6.3.7. For any workshop, conference or seminar the coordinators will have to work like a team to conduct the particular event. The Coordinator has his/ her choice to make their own team but each member of such teams must be the lifetime member of the organization.
- 6.3.8. Each and every Coordinator is directly responsible to the CC of the Organization. However, all the Coordinators have to report to the Zonal Head, Regional Joint Secretary and the National Coordinator.



- 6.3.9. An Individual Coordinator can approach individually and directly to the Central Executive Council (CEC), New Delhi for any particular research project and funding.
- 6.3.10. The Number of Coordinators may be increased or decreased according to the requirement and also due to the changes occur in the status of members of a particular executive council of the respective state.

#### **6.4. THE ROLE OF ECM:**

- 6.4.1. They have to coordinate with the Joint Secretaries and Coordinators in any project in the region.
- 6.4.2. The Executive Member has the right to initiate for organizing any particular event in their respective institution or the state. However, He/ She must inform to the respective JS and the other Coordinators of the State.
- 6.4.3. Any Member is privileged to take part in EFSLE Theatre Society (ETS).
- 6.4.4. They have to assist the JS in Data collection in the field and prepare the report of any given assignment or project work.

### **ARTICLE 7. EFSLE ABROAD**

7. In the recent development EFSLE has initiated with its Executive Councils in abroad. With the enactment of a special provision this article is being introduced to the bylaws. It states clearly that showing its dedication towards making it as an International platform in true sense, EFSLE initiates to appoint the officials abroad too.
- 7.1. EFSLE appoints one Joint Secretary in each country abroad. The Joint Secretary will be responsible to the President, Managing Director and the Vice-Presidents of the Core Committee.
- 7.2. The rights for the appointment of the Coordinators and other Executive Council Members are reserved to the Joint Secretary of the particular country. However, the JS must inform the EFSLE Core Committee, New Delhi about the nominated members.
- 7.3. The final decision for any kind of event to be organized by EFSLE in the respective country will be taken with the mutual consent of the Joint Secretary of the particular country and the Core Committee members.
- 7.4. The EFSLE International Meet will be held biennial in the respective country.

### **ARTICLE 8. NOMINATIONS AND ELECTIONS**

- 8.1 Every Sixth year, the Nominating Council will provide a slate of at least two nominees for each position to be filled in the next election. An email circulated will invite nominations from the general membership. A candidate may be nominated by any EFSLE member (including her or himself), provided the candidate indicates a willingness to serve. The Nominating Council will present its election slate to the Core Committee before the slate is offered to the general membership for voting.
- 8.2 Election of the President and the members of the Core Committee is conducted by meeting, mail or email ballot distributed to all members by 1<sup>st</sup> January of the year of election. Ballots will be due by 31<sup>st</sup> January of that year.

8.3 The two-third vote in favor confirms the particular members' final position and he/she will be elected for the particular post.

8.4 In case of tie vote the existing president will break the tie.

## **ARTICLE 9. TERMS OF OFFICE**

9.1. Elective terms of office begin April 10 of the year following election and end on April 09 of the last year of the term.

9.2. The President and Vice-Presidents each serve a term of Six years. The President may stand, at the expiry of her or his term, for re-election to that or any other Executive Council position.

9.3. All officers of the CC and the CEC are to serve terms of Six years, except the Zonal Heads. The Zonal Heads are to serve for five years. And this tenure may be extended with the consent of the President, Vice-Presidents and the Managing Director.

9.4. Terms of office for other appointed officers remain indefinite, subject to approval of the Executive Council, and reviewed every six years at the same time elections are held. Terms of office for other appointed officers remain indefinite, subject to approval of the Executive Council.

## **ARTICLE 10. REMOVAL OR RESIGNATION FROM OFFICE**

10.1. If an officer of EFSLE fails to carry out the duties of office, or carries them out in a way clearly detrimental to the interests of EFSLE, any member may place before the Core Committee a written request to remove that individual from office. If a member of the Core Committee presents this request as an official motion and if the motion is seconded, then a bill of particulars must be presented, in writing, to the officer in question by the CC member who sponsored the motion to remove. The officer must then be given reasonable time to read and consider the bill of particulars and prepare copies of a written response. The Core Committee then considers the bill of particulars and hears the officer's response. At the conclusion of the hearing, the CC, excluding the officer in question, votes on the motion. At least two-thirds of the full membership of the CC must vote in the affirmative for the motion to be accepted. If the motion does pass, the officer in question at that point is removed from office and must surrender to the CC all documents related to that office during her or his tenure. If the officer removed is the President, the Vice-President assumes the duties of the office—the first Vice-President during and for the remainder of the President's first half of the term, the second Vice-President during and for the remainder of the President's term of office. For any other elected officer of the Foundation, the President appoints a replacement to serve until the next election by the general membership. For appointed officers, the President, upon the approval of a majority vote of the CC, may appoint a replacement to serve out the term and be eligible for reappointment.

10.2. If one of the Vice-Presidents or an Executive Council member resigns before the completion of her or his term, the President appoints a replacement to serve until the next election by the general membership.

## **ARTICLE 11. GENERAL MEETINGS**

11.1. A General Body Meeting (GBM) of EFSLE is to be held every year on 10<sup>th</sup> of April as to commemorate the anniversary of the Foundation as well. The place of the meeting will be decided by the CEC and announced almost six months before the particular date. It may hold the GBM through a conference call when all members of the Executive Council are able to participate. (As EFSLE Annual National Conference is also scheduled on the same date)

11.2. The Executive Council may, at its discretion, convene a Special General Meeting (SGM).

11.3. To call a general meeting, the Secretary gives notice to every member at least 60 days before the date fixed for that meeting. Notice may be given by email or in writing. It must indicate the date, place and/or time of the meeting and the nature of the meeting's business.

11.4. At a general meeting, only that business outlined in the notice may be transacted. If a member wants to bring particular business to a general meeting, he or she must give notice in writing (including by email) of that business to the Secretary, who must include that business in the next general meeting.

11.5. The President or, in the absence of the President, one of the Vice-Presidents presides as chairperson at general meetings. If neither the President nor either of the Vice-Presidents is present at a general meeting, the members present must elect a chairperson from among themselves.

## **ARTICLE 12. AMENDMENTS TO BYLAWS**

12.1. These bylaws may be amended by a two-thirds majority vote of the full membership of the Central Executive Council.

12.2. Any amendments to the bylaws thus approved must be reported to the general membership in a timely fashion.

## **ARTICLE 13. DISSOLUTION**

13.1. EFSLE may be dissolved upon recommendation of a two-thirds vote of the Central Executive Council and approval by mail ballot of two-thirds of the EFSLE members who vote on the question of dissolution. At least one month must be allowed for return of all ballots.

13.2. In the event of such dissolution, the President, Vice-Presidents, Secretaries, MD and the Treasurer form the Dissolution Council and carry out all tasks necessary to concluding the business of the Foundation, including, but not limited to, placement of EFSLE records and papers in a professionally maintained archive; and notification to the general membership of the Foundation's dissolution.

13.3. In the event of dissolution, all assets remaining after liabilities have been met shall be disposed of in accordance with lawful provisions of India.